



Skills and Jobs in the Future-Proven Steel Industry **ESSA mid-term conference**

Some messages from GREENSTEEL

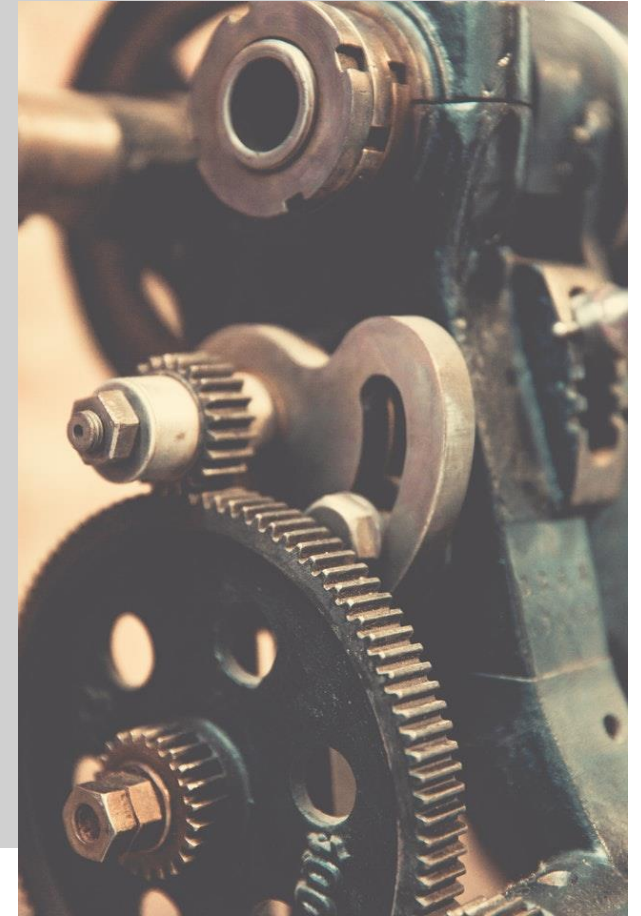
Milan Elkerbout, CEPS, 27 May 2021



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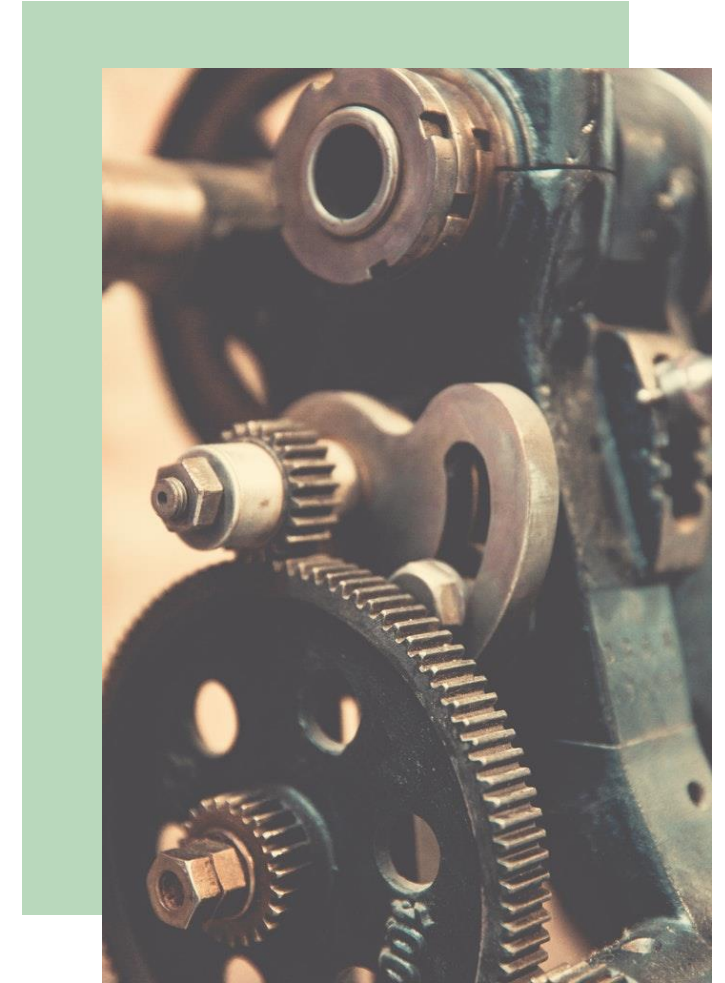
Ambitious 2030 and 2050 goals

- At least -55% net by 2030
- Some industrial emissions reductions needed: also in steel?
- Time horizon overlaps with sectoral investment cycle
- By 2050: deep transformation

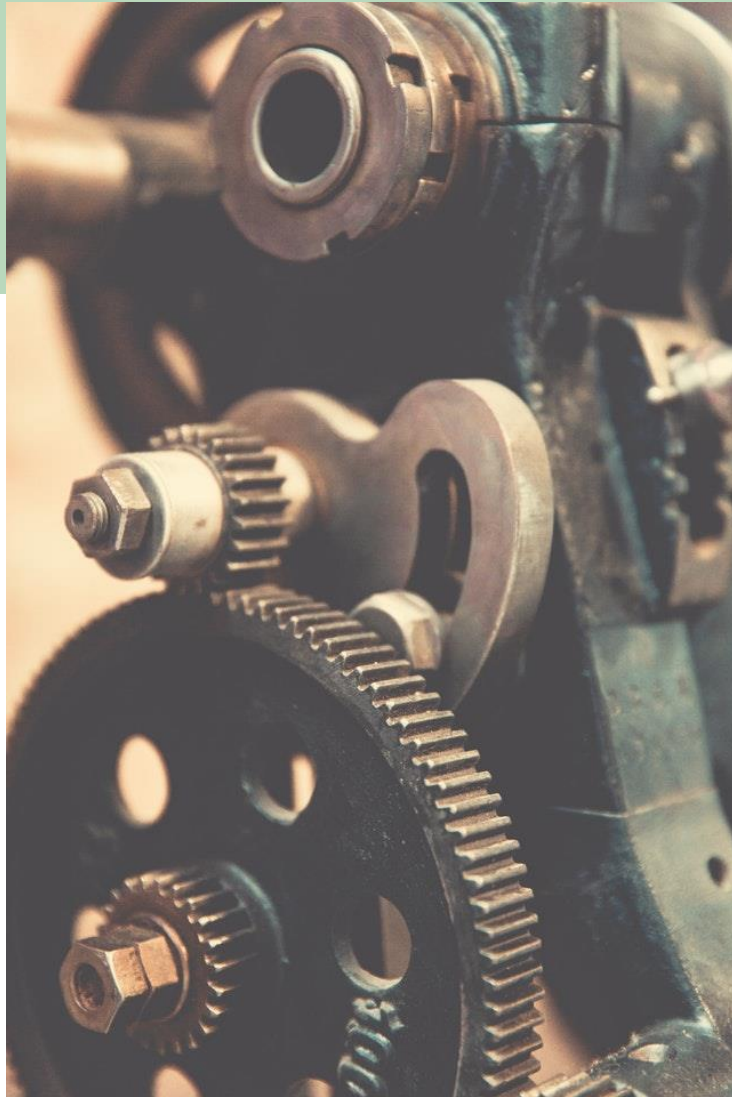


Different paths to climate neutrality

- Massive electrification and renewables
- Less virgin steel, more circularity
- DRI & hydrogen
 - Green: even more RES-E
 - Blue: depends on CCS
 - Other types possible
- CCUS: value chain emerging



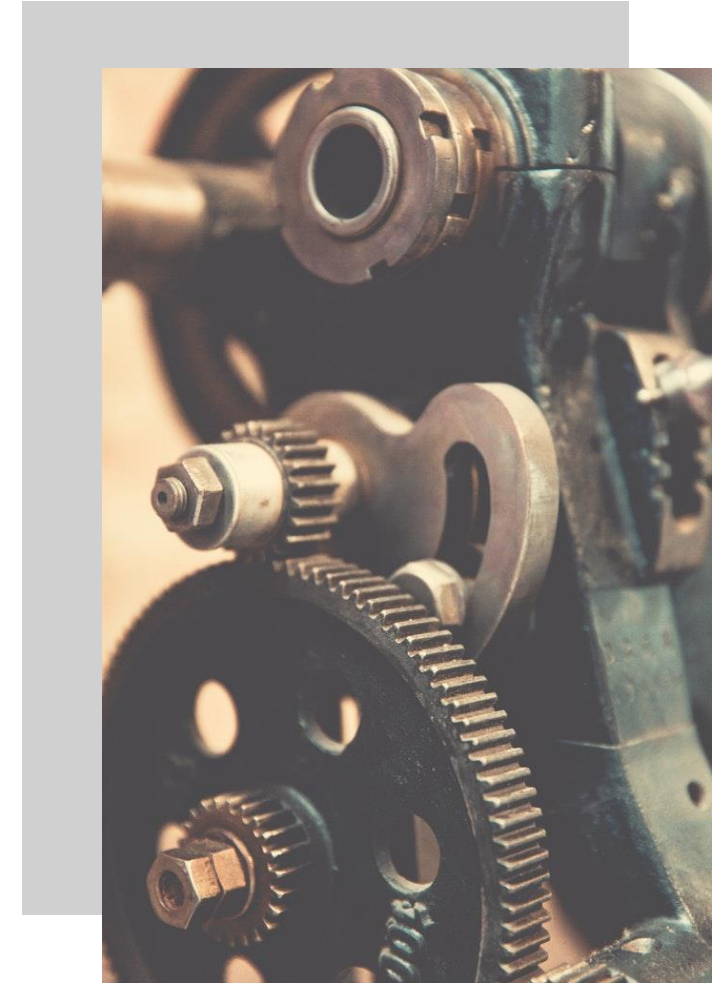
What does it mean for skills?



- Just transition
 - Reskilling and upskilling
 - Inevitability of continued transition next 3-4 decades
 - Life-long learning and support for workforce
 - More horizontal profiles?
- New skills for a climate neutral, circular steel sector
 - New value chains (H2 and CCUS)
 - CCUS can retain more conventional sites
 - Less mining, more digitalization

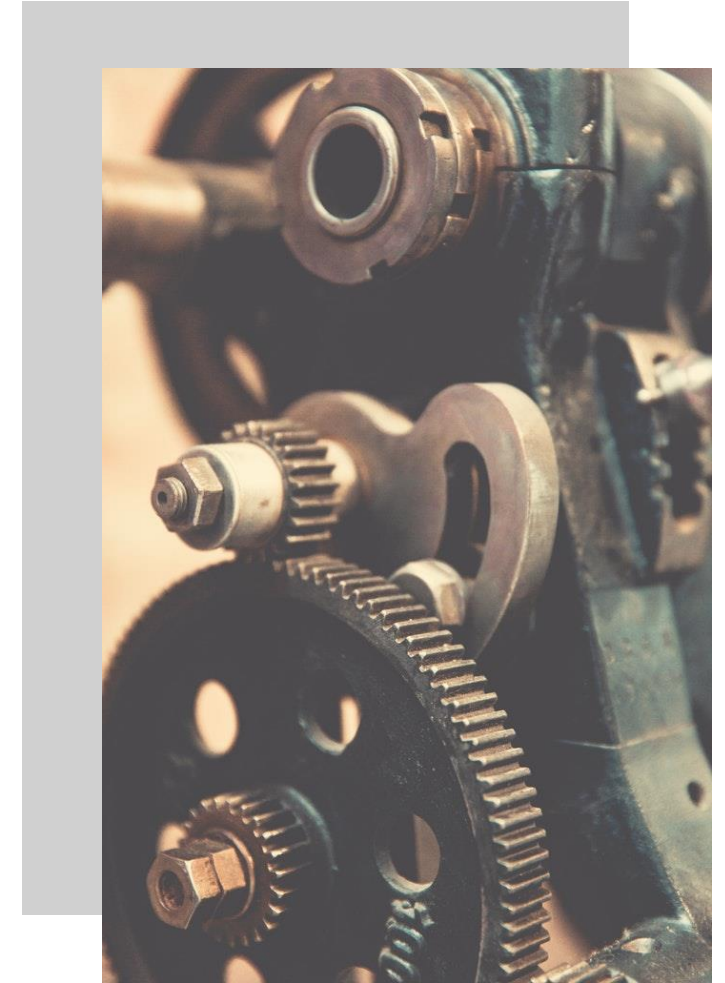
Three findings for future skills

1. **New production methods will emerge:**
 - **DRI with H₂ – CCUS**
 - Future: more experimental steelmaking? (molten oxide electrolysis)
 - Increased **circularity**: more jobs in industrial **deconstruction**
2. Steel will integrate with **new value chains**
 - **Hydrogen** (including RES-E) and **CCUS**
 - Negative emissions: CDR (**BECCS**)
 - More **demand for green steel** in products
3. **Digitalization**: to improve efficiency and competitiveness of future clean steelmaking, rather than to improve energy efficiency in current production
 - **Big data**: to support quality assurance, can make the industry more competitive irrespective of decarbonization, but may be extra important with new steelmaking technology
 - **IoT, robotics, AI**: increased efficiency, optimization
 - **Additive manufacturing** -> increased quality combined with climate neutrality can create specific demand for new steel types, supports EU competitiveness



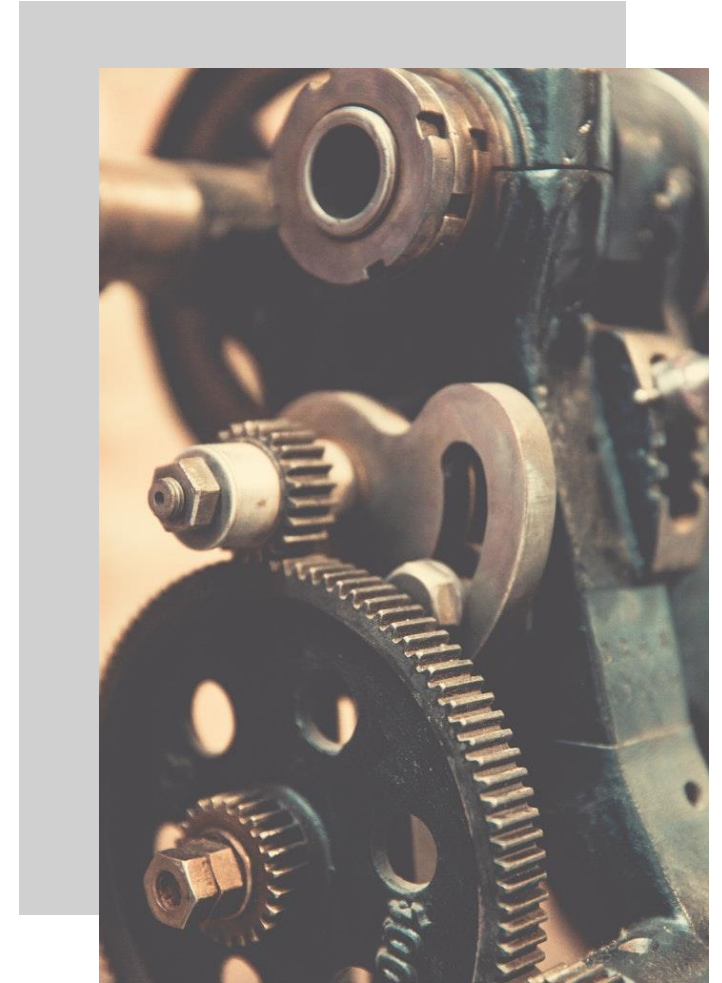
Main barriers to improve future skills?

- Challenge to balance investment in reskilling and upskilling with industrial transformation
- Regional dimension adds challenge to steel sector transformation
 - Optimal steelmaking locations can change significantly
 - If demand for basic materials goes down: which sites should close?



What can ESSA learn from GreenSteel?

- Extensive analysis of **technological pathways** for decarbonization
 - Analysis of **financing** and **investment** needs
 - **Policy options** to enable transformation to climate neutrality
- *Project and publications will be finished this summer*





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Thank you

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